



# COMMUNITY INVOLVEMENT AND LOCAL ECONOMIC DEVELOPMENT

*Committed to its local roots and to the development of long-term relationships based on trust, Prony Resources is committed on a daily basis to the sustainable economic and social development of the Greater South region.*

*With a strong involvement of local communities, we strive to systematically analyze the social, environmental and societal impacts of our activities and to ensure a proactive and transparent dialogue throughout the life cycle of the activities.*

*In a process of continuous improvement and value creation, we commit ourselves through the following guidelines.*

## ENSURE FREE, PRIOR AND INFORMED CONSENT AND PARTICIPATION

Involve the local population in the industrial and economic development of the Grand Sud and ensure that the mining and industrial complex is part of the local environment in the long term.

Participate to the social and cultural development of communities impacted by our activities, the improvement of the living environment, the protection of the environment and a shared economic development.

Adapting our initiatives in line with the changing expectations of stakeholders while prioritising actions in favour of women and youth in local initiatives.

## PROVIDING DEVELOPMENT OPPORTUNITIES

To reserve certain areas of subcontracting activity for companies in the Grand Sud region and thus encourage their development.

Maintain a constant volume of business over the next few years and give visibility to companies.

Reduce subcontracting chains by increasing the share of direct contracts in order to increase the responsibility and professionalism of companies.

Promote the economic impact for local populations and involve local entrepreneurs in major business transformation projects.

Develop and support concrete projects for the development of the local economy.

## DIALOGUE WITH STAKEHOLDERS

Ensure proactive, regular and transparent communication of environmental performance and risks with stakeholders.

Provide mechanisms for reporting grievances and ensure a clear and accurate response in a transparent manner.

Ensure community participation in public surveys conducted as part of the application for a permit to operate.

## PRESERVE AND SAFEGUARD THE ENVIRONMENTAL AND CULTURAL HERITAGE

Analyze the impacts of mining and industrial activities on the cultural heritage of the communities of the Grand Sud and engage in mitigation measures.

Adhere to our environmental responsibility guidelines and report regularly to local communities.

## SEEK POSITIVE ECONOMIC AND SOCIAL IMPACTS

Systematically integrating the social dimension into our project impact studies.

Analyze the socio-economic risks and opportunities generated by our activities and take action accordingly.

Establish common action levers to contribute to the sustainable development of the region, from an economic, societal and environmental point of view.

Promote local employment and development for workers from local communities.